



Ark Burlington Danes Primary Academy

Uniform Policy

Date of last review:	September 2016	Review period:	Bi-annual
Date of next review:	September 2018	Owner:	Headteacher
Type of Policy:	School	LGB/ Board approval:	LGB

Every pupil matters: Every lesson counts



CONTENTS

HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES	3
NON-COMPLIANCE WITH THE UNIFORM POLICY	4
RACIAL EQUALITY AND EQUAL OPPORTUNITIES	4
UNIFORM DETAILS	5
OUTDOOR CLOTHING	5
BAGS AND BELONGINGS	5
FOOTWEAR	6
HATS, HEADSCARVES OR HEADWEAR	7
HAIRSTYLES	7
NAIL POLISH OR MAKE-UP	7
JEWELLERY/ACCESSORIES	7
NAMING CLOTHING AND PROPERTY	7
LOST PROPERTY	7
SECOND-HAND UNIFORM	8
EQUALITY IMPACT STATEMENT	8



HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES

Our uniform policy reflects our values and reinforces our academy's culture of high expectations and academic achievement. All pupils must dress according to the Uniform Policy. Our academy uniform is important to us. It is one way in which we identify ourselves as an academy community and it promotes a strong and cohesive academy identity which supports high standards in all areas of academy life. Finally it promotes harmony between different groups represented in the academy, and enhances security.

We have a required academy uniform for several reasons:

- Uniforms unite the academy. Pupils make a commitment that when they put on their Ark Burlington Danes Primary Academy uniform they will abide by the rules of the community.
- Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to the academy looking the same way. No one has to feel bad about the clothes they have or don't have.
- Uniforms look professional. Pupils look neat and ready to learn.

We ask parents and carers to support all decisions by academy staff regarding whether or not clothing is appropriate or inappropriate for school.



NON COMPLIANCE WITH THE UNIFORM POLICY

Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring a uniform into the academy. If this is not possible then pupils in the Early Years Foundation Stage (Nursery & Reception) and Key Stage 1 (Years 1 & 2) will be provided with the uniform they are missing. The parent or carer will then be expected to collect their child from the academy office at the end of the academy day to discuss the issue. Pupils in Key Stage 2 (Years 3 – 6) will be educated away from their class and parents and carers contacted.

There may be good reasons why a child is not wearing an academy uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or by letter. The academy will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.

There will be occasions when the academy decides that the academy uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

RACIAL EQUALITY AND EQUAL OPPORTUNITIES

All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies e. Equality, Race Relations, Sex Discrimination Policy and allows for individual sets of circumstances of all groups and individuals. Ark Burlington Danes Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.



UNIFORM DETAILS

Girls	Boys
Nursery	
Navy blue tracksuit with academy logo Light blue t-shirt with academy logo Black plimsolls	Navy blue tracksuit with academy logo Light blue t-shirt with academy logo Black plimsolls
Reception – Year 6	
<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> • Tartan skirt • White shirt • Maroon school jumper/ cardigan with academy logo • Navy blue tights/ white socks • Black/ Navy blue school shoes • Navy blue/black outdoor coat • Navy blue woollen hat with academy logo • Book bag or rucksack with academy logo <p>Summer (From 1st May)</p> <ul style="list-style-type: none"> • As above • Short sleeved white blouses • White socks • Navy blue cap with academy logo <p>PE Kit</p> <ul style="list-style-type: none"> • White polo shirt with academy logo • Navy blue shorts • White PE socks • PE bag with academy logo • Navy blue tracksuit • Black plimsolls 	<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> • Navy blue trousers • White shirt • Navy blue tie • Maroon school jumper/ cardigan with academy logo • Navy blue/ Black socks • Black/ Navy blue school shoes • Navy blue/black outdoor coat • Navy blue woollen hat with academy logo • Book bag or rucksack with academy logo <p>Summer (From 1st May)</p> <ul style="list-style-type: none"> • As above • Navy blue short trousers • Navy blue knee high socks • Navy blue cap with academy logo <p>PE Kit</p> <ul style="list-style-type: none"> • White polo shirt with academy logo • Navy blue shorts • White PE socks • PE bag with academy logo • Navy blue tracksuit • Black plimsolls

Table 1 – Details of acceptable school clothing

All the items above are available from Khalsa Schoolwear:-



Address – 388-390 Bethnal Green Road, London, E2 0AH

Telephone – 020 7729 3286

Website – www.khalsaschoolwear.co.uk

OUTDOOR CLOTHING

Children should bring a navy blue or black outdoor coat to the academy each day, apart from during the hotter weather. Hats and scarves are available in the academy colours but should not be worn inside the academy building. These are not compulsory.

BAGS AND BELONGINGS

A high-visibility book bag or rucksack with the Ark Burlington Danes Primary Academy logo is recommended for carrying books, homework, letters and other materials to and from the academy. Rucksacks and large bags should not be brought into the academy. A PE bag with the Ark Burlington Danes Primary Academy logo is also available for carrying PE kit to and from the academy.

FOOTWEAR

Pupils must wear closed-toed, hard-soled, **all black/ navy blue** plain shoes with a flat sole. Footwear with flashing lights is not appropriate for school. Boots are not allowed.

Open-toed sandals should not be worn, even in the Summer Term (See Table 2).

Acceptable	Unacceptable
Girls' Shoes	
	
Boys' Shoes	
	

Table 2 – Details of acceptable and unacceptable footwear

HATS, HEADSCARVES OR HEADWEAR



Pupils are not allowed to wear hats, headscarves, or any other head covering inside the academy building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and in academy colours (navy blue or maroon). An academy hat with the Ark Burlington Danes Primary Academy logo is available, but not compulsory, for both summer and winter outdoor wear.

HAIRSTYLES

Pupils' hair should be neatly groomed and professional at all times for smartness, appearance and health and safety. Long hair on both girls and boys should be tied back using academy colour hair bands. Pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning and secure their participation in discussions and practical activities. Pupils may not wear designs or words cut into their hair or permanent or temporary coloured hair. Pupils should have no tramlines or other patterns shaved into short hair or eyebrows.

NAIL POLISH OR MAKE-UP

Pupils are not allowed to wear nail polish or false nails. Make-up is not allowed.

JEWELLERY AND ACCESSORIES

Pupils may not wear any jewellery except for one watch only (no sound effects or games). Pupils are allowed to wear one pair of small, plain stud earrings (no more than 2mm), and they must be worn in the lower ear lobe. All studs must be removed for PE or taped (tape provided by parents).

The academy will be unable to take any responsibility for any watches or jewellery that are lost.

NAMING CLOTHING AND PROPERTY

VERY IMPORTANT – Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The academy cannot accept responsibility for loss or damage of pupils' property and valuables.

LOST PROPERTY



All mislaid items are placed in the lost property cupboard. Please ask the academy office if you wish to look through this cupboard. We endeavour to return all named property. All unclaimed lost property is disposed of at the end of term and given to a local children's charity.

SECOND HAND UNIFORM

Any unwanted items of uniform may be given to the academy office. We will be developing a second hand uniform sale in the future.

EQUALITY IMPACT STATEMENT

We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.